



To the Animation Employees of Rough Draft Studios:

The Animation Guild is Local 839, **IATSE**. We represent animation and visual effects artists at studios like Disney, DreamWorks, Sony Pictures Animation, Cartoon Network and Nickelodeon .. among many others.

A year ago, we were approached by artists working at Rough Draft who were interested in Guild membership. We held meetings, and then held a representation election. At that time, a majority of the artists were not interested in a union contract. Now, a year has passed and we are here again.

Our goal is to provide a **seamless cloak of benefits** and the strength of a collective voice to artists across the animation industry. We are, once again, interested in extending that cloak to **YOU**.

Please sign the attached **confidential** representation card and mail it back to us. Once we have enough cards, we will approach the studio and begin the process of negotiating a contract for you. Signing a card is a confidential matter which we take seriously. Rough Draft will never know who has signed a representation card.

When a contract is reached, you will become a member of the Guild without initiation fees. Soon thereafter, you will become eligible for the Motion Picture Industry Health and Pension Plans, which cover you and your dependents. These benefits are at **NO COST TO YOU** and will remain with you and your family while you work at Guild signatory facilities and beyond.

Why not have the protections that animation artists at most other studios in town enjoy?! Fill out the attached representation card, mail it back in the attached envelope, and start changing your future, TODAY!

www.animationguild.org/organizing

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